

# Modern Slavery & Human Trafficking Transparency Statement 2026

# Statement for the Financial Year ending 31 December 2025

The UK Modern Slavery Act ('MSA') requires large entities operating in the UK to publish a yearly modern slavery and human trafficking statement. This statement is made on behalf of True Potential LLP (the "LLP") and covers all of the True Potential Group entities including True Potential Investments LLP, True Potential Wealth Management LLP, True Potential Adviser Services LLP, True Potential Administration LLP, True Potential Nominees Ltd and True Potential Trustee Company Ltd (collectively "True Potential").

True Potential does not tolerate modern slavery and is committed to acting responsibly and with integrity across all areas of its business.

This statement will be reviewed and updated on an annual basis.

## Structure and supply chains

True Potential LLP is registered in England & Wales as a Limited Liability Partnership No. OC380771. The LLP's registered office is Newburn House, Gateway West, Newburn Riverside, Newcastle Upon Tyne, NE15 8NX.

True Potential provides financial services with a large focus on technology to provide simple, effective and unique solutions to financial advisers and members of the public. Our supply chain consists primarily of professional services suppliers and technology providers, substantially all of which are based in or operating from the United Kingdom.

## Group policies

True Potential's success depends not only on our technical ability, but also on our employees and wider workforce acting ethically. We are committed to complying with not only the financial regulations and conduct rules that are prevalent in our industry but all applicable laws and regulations. Our aim is to create a fair and transparent working environment within our business.

True Potential has a number of policies in place to mitigate the risk of modern slavery across the business including a Procurement Policy, an Equal Opportunities Policy, a Whistleblowing Policy and an Internal Recruitment Process.

# Due diligence processes

We expect the same high standards of ethical behaviour of our suppliers and focus on developing relationships with these suppliers based on transparency. Although our suppliers operate independently and in different industries, we recognise that their actions can impact our reputation.

We strive to select suppliers that share our values and demonstrate a commitment to the highest professional standards and ethical conduct in their business dealings. Senior staff oversee our procurement process, and have been made aware and are committed to ensuring that True Potential's supply chain is free from modern slavery and human trafficking.

To manage this risk effectively, True Potential published a Procurement Policy in 2025 to establish the standards governing procurement and outsourcing activities. This introduced a standardised, risk-proportionate approach to supplier onboarding, contract renewal and ongoing supplier management, including screening for ethical compliance and modern slavery.

## Risk assessment

The nature of True Potential's business is such that our supply chain consists primarily of professional services suppliers as described above.

We consider our supply chain to be low risk with regards to such relationships and modern slavery. While we assess overall risk as low, we recognise potential exposure in areas such as outsourced services, facilities management and technology supply chains involving international elements.

As set out above, our risk assessment is governed by a structured risk-based assessment that determines the level of due diligence required based on the nature of the service and the value of the contract. Where legal review of a contract is required, our legal team include provisions requiring suppliers to comply with anti-slavery and human trafficking laws, where relevant.

We do not consider any further action to be necessary as an immediate next step to mitigate the risk of modern slavery in the supply chain.

## Measuring effectiveness

We have not identified any areas requiring immediate action with regard to such third-party relationships. We have not had any reports of modern slavery or human trafficking in any group entity or any part of our supply chain. We are, however, committed to taking all appropriate steps to mitigate the risk of slavery or human trafficking taking place in our supply chain.

We monitor effectiveness through metrics such as:

- the proportion of suppliers subject to due diligence
- training completion rates
- any concerns raised via whistleblowers

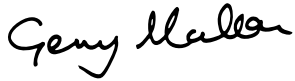
# Training

In 2025, relevant employees, including senior management and the People team, received training on modern slavery risks and reporting obligations to ensure that they understand the risks of modern slavery and human trafficking, the different forms it may take, the laws in place to protect against the same and to enable them to identify and report any instances as part of our Whistleblowing procedures.

During 2026, a bespoke training module will be delivered to all True Potential employees, with a follow up assessment designed to evaluate their understanding of modern slavery and human trafficking risks within the business and to reinforce awareness of how such risks may arise across our operations and supply chain, and the appropriate steps to identify and report any concerns.

This statement has been approved by True Potential LLP.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st December 2025.



**Gerry Mallon**  
Chief Executive Officer  
True Potential LLP



Head Office: Gateway West, Newburn Riverside, Newcastle upon Tyne, NE15 8NX  
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June 2026